



YES I am interested in finding out more -
Please contact me to discuss PACS. PLEASE PRINT CLEARLY

Contact Name:

Position in organisation:

Name of Company/Organisation:

Nature of business:

Total number of employees (including directors):

Business Address:

Postcode:

Telephone:

Email:

This form can also be completed online at:
www.palmerslaw.co.uk/pacsquestionnaire

ABOUT PALMERS

Palmers Solicitors, founded in 1983, is one of the leading law firms in Essex and is recommended in the Legal 500 directory.

We have a strong reputation as a forward thinking and energetic organisation, offering high levels of specialist advice.

Our dedicated team of specialist employment solicitors have a wealth of experience to offer and can assist employers with:

- Employment contracts
- Staff handbooks
- Employee data and monitoring
- Recruitment issues
- Restraint of trade, confidentiality and intellectual property
- Disciplinary and grievance procedures
- Termination of employment
- Redundancy and collective consultation obligations
- Discrimination
- Equal pay
- Family-friendly rights such as maternity leave and flexible working requests
- Working time and time off
- Sickness and incapacity
- Whistleblowing
- Advice on the employment aspects of the acquisition or disposal of a business, restructuring and insolvency
- Taxation
- Negotiating settlements
- Representation at Employment Tribunals

For more information, contact our Employment Team.



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Can your company afford to gamble £68,400?





PALMERS SOLICITORS

Protection & Compliance Scheme (PACS)

The maximum compensatory award for unfair dismissal which was capped at £65,300 has now risen to £68,400.

Employment Tribunal claims are up 56% since 2008/9 with legal costs typically in the region of £10k to £20k for each claim (which are generally not recoverable).

To help businesses minimise the potential for employment disputes and their consequences Palmers Solicitors is offering PACS as a fully integrated compliance and employment disputes insurance product.

For a fixed price our specialist team of employment solicitors will assist with all of your employment practices and procedures, so you can avoid having to take a gamble!

WHAT IS PACS?

It is made up of our specialist employment law compliance service and helpline, together with an insurance product that provides businesses with protection against claims arising out of employment tribunal claims.

WHY DOES MY BUSINESS NEED PACS?

The increased number of claims lodged with the employment tribunals, combined with an ever increasing amount of new employment legislation, means your business' chances of being involved in an employment dispute are greater than ever and your business faces potentially serious financial cost should it become embroiled in a successful tribunal claim against it.

Businesses readily insure serious loss from fire or theft so why not against employment tribunal claims?



HOW MUCH DOES PACS COST?

It depends on the size of your business, but it may be a lot less than you think - just consider the cost of defending your business, funding un-budgeted compensatory awards and the disruption to your business.

For further information and to arrange a formal quotation, please complete the questionnaire and return it to us or contact a member of the employment team at Palmers.



HOW DOES PACS WORK?

The PACS scheme works by providing your business with security and protection against the cost of employment disputes and also by reducing the risk of successful tribunal claims against it.

Our specialist employment solicitors are here to provide you with expert advice and guidance, which you will need to follow-the purpose of which is to protect your business!

HOW IS PACS DIFFERENT TO OTHER FIXED PRICE EMPLOYMENT PACKAGES?

Unlike other solutions in the marketplace, PACS members will not be directed to an impersonal call centre to speak to someone who is not legally qualified and who does not have an in-depth knowledge of your business.

Instead you will speak to one of our dedicated team of specialist employment solicitors, who have a wealth of combined experience to offer.

www.palmerslaw.co.uk/pacs



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